SIKKIM

GOVERNMENT GAZETTE

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GOVERNMENT OF SIKKIM
HUMAN RESOURCE DEVELOPMENT DEPARTMENT
GANGTOK

No. 02/Gen/Adm/HRDD **Dated: 07/01/2011**

NOTIFICATION

The Governor of Sikkim hereby notifies the Manpower Management Guidelines for determination of Post Graduate Teachers strength in Senior Secondary Schools with the view to strengthen the efforts of the State Government to fulfill the vision of achieving Quality Education for strict implementation by Government Schools.

The guidelines, being notified, are based on the enrolment of the students in each school as appended at Annexure –I, including the Schedule, which depicts the sanctioned strength of Post Graduate Teachers of each district-wise Senior Secondary School.

It is hereby further notified that all appointment and transfers of teachers under the Human Resource Development Department shall, henceforth be made as per the notified sanctioned strength of Post Graduate Teachers only.

By order and in the name of the Governor.

R. Telang, IAS
Commissioner - cum- Secretary
Human Resource Development Department

S.G.P.G. - 17/ Gazette/ 100 Cps./ 17.01.2011

ANNEXURE – 1.

MANPOWER MANAGEMENT GUIDELINES FOR DETERMINATION OF POST GRADUATE TEACHER STRENGTH IN SENIOR SECONDARY SCHOOLS.

Authorized teacher strength of Post Graduate Teachers in a Senior Secondary School shall be determined based on guidelines given below. These guidelines are only indicative in nature and actual strength of Post Graduate Teachers has been determined as enclosed at Schedule of this Annexure. These guidelines deal with teacher strength of Post Graduate Teachers only as under, namely:-

1. The sanctioned strength of Teachers has been determined in such a manner so as to ensure that each teacher is assigned maximum of 28 (twenty-eight) classes per week.

2. In the event of less than 28 (twenty-eight) classes per week, a Post Graduate Teacher, in the best interest of the students, who generally hail from rural background and to bring about improvement in the qualitative education shall also teach classes up-to Class VII levels and the time-table shall be arranged accordingly by the Head of the Institution.

3. The Head of the Institution shall ensure that all the Teaching fraternities strictly comply with the assignment of classes and refusal on the part of the Teacher shall invite disciplinary action under the provisions of the rules in force.

4. Principals of Senior Secondary Schools, though classified as non-teaching employees, shall also in the best interest of students, for better administration and for achieving over all qualitative improvement shall take at least one class a day. Teacher strength as given in the Schedule against each school shall be strictly adhered to and under no circumstances the nominal roll will be permissible to have more than the prescribed strength. It shall be the bounden duty of the Head of the School and Drawing and Disbursing Officer to ensure that the salary of nonexistent or excess teacher over and above the prescribed strength shall not be issued and in the event of failure to do so, shall be realized from his/her monthly salary.

5. A school shall be classified as Senior Secondary School if it is running classes from Class I to XII.

TABLE DEPICTING SANCTIONED TEACHERS STRENGTH (POST GRADUATE TEACHERS)

NAME OF THE DISTRICT : EAST

SCHEDULE

CATEGORY OF SCHOOL : SENIOR SECONDARY SCHOOL

Sl. No	Name of the School	Eng. Total	STS	P.Sc Total	STS	Hist Total	STS	Geo Total	STS	Eco Total	STS	Socio Total	STS	Phy. Total	STS	Chem Total	STS	Math Total	STS	Bio. Total	STS	Com Total	STS	Hindi Total	STS	Nep. Total	STS
1	Biraspati Parsai SSS	211	2	183	2	160	2	194	2	167	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	194	2
2	Deorali Girls SSS	212	2	147	1	97	1	147	1	50	1			38	1	38	1	18	1	27	1	0	0	26	1	151	2
3	Sir Tashi Namgyal SSS	485	4	117	1	117	1	117	1	213	2	0	0	146	2	146	2	189	2	107	1	112	1	49	1	133	1
4	Machong SSS	35	1	35	1	35	1	0	0	35	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24	1
5	Mamring SSS	73	1	57	1	57	1	57	1	36	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	58	1
6	Central Pendam SSS	242	2	84	1	28	1	104	1	98	1	0	0	52	1	52	1	52	1	53	1	77	1	18	1	195	2
7	Singtam SSS	75	1	47	1	26	1	47	1	38	1	0	0	0	0	0	0	0	0	0	0	18	1	25	1	50	1
8	Chujachen SSS	115	2	53	1	15	1	53	1	38	1	0	0	31	1	31	1	18	1	21	1	10	1	24	1	86	1
9	Rumtek SSS	86	1	25	1	9	1	30	1	59	1	12	1	0	0	0	0	26	1	0	0	24	1	10	1	64	1
10	Enchey SSS	230	2	122	1	122	1	0	0	172	2	0	0	37	1	37	1	55	1	28	1	50	1	32	1	154	2
11	Sang SSS	70	1	30	1	30	1	30	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	41	1
12	West Point SSS	390	3	366	3	366	3	366	3	145	1	0	0	0	0	0	0	0	0	0	0	0	0	102	1	240	2
13	Assam Lingzey SSS	111	2	83	1	62	1	83	1	36	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
14	Rhenock SSS	317	3	146	1	96	1	146	1	116	1	0	0	64	1	64	1	56	1	20	1	66	1	29	1	243	2
15	Samdong SSS	226	2	134	1	35	1	134	1	134	1	0	0	73	1	73	1	26	1	42	1	0	0	9	1	180	2
16	Tadong SSS	248	2	182	2	182	2	182	1	0	0	87	1	0	0	0	0	0	0	0	0	0	0	57	1	191	2
17	Dikling SSS	287	3	150	2	150	2	150	1	88	1	0	0	94	1	94	1	63	1	76	1	0	0	21	1	237	2
18	Ranka SSS	94	1	65	1	65	1	49	1	16	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	79	1
19	Lingdok SSS	51	1	39	1	27	1	48	1	22	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	50	1
20	S. Khamdong SSS	75	1	63	1	0	0	63	1	63	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	50	1

Note: STS : Sanctioned Teacher Strength

Total : Student Enrollment

TABLE DEPICTING SANCTIONED TEACHERS STRENGTH (POST GRADUATE TEACHERS)

NAME OF THE DISTRICT : WEST

CATEGORY OF SCHOOL : SENIOR SECONDARY SCHOOL **SCHEDULE**

Sl. No	Name of the School	Eng.	STS	P.Sc	STS	Hist	STS	Geo	STS	Eco	STS	Socio	STS	Phy.	STS	Chem.	STS	Math	STS	Bio.	STS	Com	STS	Hindi	STS	Nep.	STS
		Total		Total		Total		Total		Total		Total		Total		Total		Total		Total		Total		Total		Total	
1	Chakung SSS	73	1	49	1	15	1	73	1	36	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	64	1
2	Kaluk SSS	79	1	79	1	79	1	79	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10	1	50	1
3	Soreng SSS	109	2	109	1	85	1	109	1	106	1	0	0	100	1	100	1	146	2	62	1	82	1	41	1	217	2
4	Buriakhop SSS	68	1	25	1	5	1	35	1	38	1	40	1	0	0	0	0	0	0	0	0	23	1	2	1	68	1
5	Dentam SSS	98	1	77	1	57	1	77	1	20	1	0	0	0	0	0	0	0	0	0	0	0	0	3	1	69	1
6	Sombaria SSS	237	2	139	1	139	1	74	1	65	1	0	0	50	1	50	1	26	1	53	1	0	0	60	1	123	1
7	Gyalshing Girls SSS	55	1	50	1	13	1	46	1	18	1	0	0	0	0	0	0	0	0	0	0	0	0	3	1	37	1
8	Pelling SSS	202	2	198	2	198	2	110	1	68	1	0	0	98	1	98	1	47	1	98	1	55	1	14	1	183	2
9	Mangalbaria SSS	122	2	122	1	122	1	0	0	122	1	0	0	37	1	37	1	37	1	35	1	0	0	30	1	110	1
10	Hee-Yangthang SSSI	197	2	53	1	52	1	28	1	53	1	0	0	0	0	0	0	0	0	0	0	43	1	0	0	105	1
11	Tashiding SSS	87	1	41	1	36	1	41	1	25	1	0	0	0	0	0	0	0	0	0	0	0	0	10	1	64	1
Total Sanctioned Strength			16		12		12		10		10		1		4		4		5		4		4		9		13

Note: STS: **Sanctioned Teacher Strength**

Total: **Student Enrollment**

TABLE DEPICTING SANCTIONED TEACHERS STRENGTH (POST GRADUATE TEACHERS)

NAME OF THE DISTRICT : NORTH **SCHEDULE**

CATEGORY OF SCHOOL : SENIOR SECONDARY SCHOOL

Sl. No	Name of the School	Eng.	STS	P.Sc	STS	Hist	STS	Geo	STS	Eco	STS	Socio	STS	Phy.	STS	Chem	STS	Math	STS	Bio.	STS	Com Total	STS	Hindi Total	STS	Nep. Total	STS
		Total		Total		Total		Total		Total		Total		Tota		Total		Total		Total							
1	Phodong SSS	136	2	78	1	78	1	78	1	28	1	0	0	28	1	28	1	13	1	16	1	0	0	9	1	65	1
2	Hee Gyathang SSS	81	1	42	1	42	1	0	0	63	1	0	0	0	0	0	0	0	0	0	0	19	1	9	1	15	1
3	Mangan SSS	289	3	161	2	102	1	164	2	62	1	0	0	48	1	48	1	35	1	27	1	0	0	85	1	102	1

Note STS: **Sanctioned Teacher Strength**

Total: **Student Enrollment**

TABLE DEPICTING THE SANCTIONED STRENGTH OF POST GRADUATE TEACHERS

NAME OF THE DISTRICT: SOUTH

CATEGORY OF SCHOOL: SENIOR SECONDARY SCHOOL

SCHEDULE

Sl. No.	Name of the School	District	Eng Total	STS	P S Total	STS	His Total	STS	Geo Total	STS	Eco Total	STS	Soc Total	STS	Phy Total	STS	Chem Total	STS	Math Total	STS	Bio Total	STS	Com Total	STS	Hin Total	STS	Nep Total	STS
1	Jorethang Sr. Sec School	SOUTH	165	2	105	1	105	1	62	1	65	1	42	1	0	0	0	0	0	0	0	0	65	1	52	1	105	1
2	Lingmoo Sr. Sec. School	SOUTH	58	1	58	1	58	1	58	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	58	1
3	Namchi Girls Sr. See. School	SOUTH	256	2	120	1	15	1	120	1	28	1	77	1	73	1	73	1	42	1	73	1	0	0	24	1	176	2
4	Namchi Sr See. School	SOUTH	281	2	107	1	81	1	102	1	83	1	0	0	70	1	70	1	48	1	52	1	69	1	70	1	187	2
5	Sadam Sr See. School	SOUTH	206	2	70	1	25	1	115	1	35	1	0	0	56	1	56	1	76	1	51	1	33	1	10	1	182	2
6	Namthang Sr Sec School	SOUTH	134	2	132	1	84	1	134	1	84	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	134	1
7	Temi Sr Sec. School	SOUTH	102	2	49	1	49	1	0	0	53	1	0	0	43	1	43	1	43	1	48	1	0	0	0	0	102	1
8	Bermiok Tokal Sr. Sec.	SOUTH	48	1	43	1	30	1	35	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	39	1
9	VCGL Sr. Sec School	SOUTH	196	2	83	1	37	1	114	1	65	1	0	0	53	1	53	1	47	1	53	1	18	1	20	1	128	1
10	Yangang Sr Sec School	SOUTH	88	1	53	1	53	1	0	0	53	1	0	0	0	0	0	0	0	0	0	0	0	0	10	1	69	1
	Total Sanctioned Strength			17		10		10		8		8		2		5		5		5		5		4		7		13

STA : SANCTIONED TEACHER STRENGTH
TOTAL: STUDENT ENROILMENT

R. Telang, IAS
Commissioner-cum- Secretary
Human Resource
Development Department